

Equine Partners CIC



Our Health and Safety Policy

This policy applies to all staff, including senior managers and the board of directors, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of Equine Partners CIC. Also all beneficiaries of the project

The purpose of this policy:

- To keep safe Adults children and young people who receive Equine Partners CIC's services.
- To provide staff and volunteers with the overarching principles that guide our approach to health and safety

Equine Partners CIC operates an approved Health and Safety policy. We have an excellent record of safety. All equipment supplied is regularly checked and meets all recommended safety standards where applicable.

Health and Safety guidelines are prominently displayed and strictly adhered to at all times, and procedures are in place to ensure minimum risk to all users of Equine Partners CIC.

All our staff and trainees are given training in safety procedures including what to do in the event of fire or accident. An incident book is kept on site for recording of minor accidents or falls by anyone on site

All our horses and ponies are selected for their temperament and suitability for the work that is asked of them. They all receive regular development and days off to ensure they are mentally emotionally and physically fit for the sessions

Legal Liabilities

1. Equine Partners CIC is fully insured for Public and Employees Liability.
2. Health and Safety procedures are strictly adhered to.
3. Staff are all appropriately trained and certification renewed as necessary
4. There is a first aider on site
5. A policy of non-discrimination on grounds of race, creed, sex or politics is followed.

Please remember that Riding is a Risk Sport, and all clients are advised to take out personal accident insurance to protect themselves in the event of any accident or fall.

Monitoring and review

The manager is responsible for monitoring the effectiveness of the Policy and Guidelines via staff observations and feedback and consultation with children and their parents/legal guardians and colleagues.

This policy will be reviewed on 1st January 2019

Signatures F A Hibberd

Date 1st January 2018